

Organizational Effectiveness Survey™

Equip Your Tribe with the Knowledge of Your Employee 's Feedback

Knowing what your employees think about working in the Tribe allows leadership to respond more quickly with accuracy to retain key people and boost productivity. The Organizational Effectiveness Survey™ (OES) helps Tribes improve its long-term effectiveness by gathering feedback through the eyes of the employee.

The OES measures areas including:

- Emotional competency of decision makers.
- Values gap analysis
- Conflict Management
- Employee motivation and commitment
- Growth and development
- Strategic direction, mapping, and tracking

Empower Yourself with Actionable Results

Results from the OES helps you detect potential obstacles to the growth and performance of your Tribe while those obstacles may still be relatively easy and inexpensive to address.

The results are comprehensive, yet easy to understand by:

- Providing easy-to-read color coded (Green, Yellow, Red) charts
- Breaking out the results by location, by department, by position
- Identifying the Tribe's readiness to change
- Listing action plans to improve targeted areas
- Bi-annual and annual assessments for tracking progress

Elevate Your Tribe with More Engaged and Productive Employees

The OES report gives Tribal leadership and management the knowledge and action plans needed to develop a more effective and productive work Environment. Knowing what your employees know and taking action on that knowledge can result in:

- Retaining competent and motivated people
- Increasing productivity and employee commitment
- Generating increased earnings

